



Direct Hire Career Opportunity Bulletin

DEPARTMENT OF MARINE RESOURCES

State House Station #21, Augusta, ME 04333-0021

*Main Office Located at 32 Blossom Lane (Marquardt Building), Augusta

DIVISION DIRECTOR AQUACULTURE

Public Service Manager II

<http://www.maine.gov/dmr>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

HOW TO APPLY: Interested DMR Employees need to complete and submit a State of Maine Direct Hire Application, Cover Letter, and detailed Resume @

<http://www.maine.gov/nrsc/jobs/index.shtml#dmr>

APPLICATIONS MUST BE RECEIVED BY:
February 10, 2023

Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>

Opening Date:	January 13, 2023	Closing Date:	February 10, 2023
Location:	Augusta	Position #:	00300-0411
Position Type:	Permanent Full Time	Class Code:	MA30
Grade/Salary:	Confidential 30 \$65,790.40 - \$89,460.80 annually		

The Department of Marine Resources is seeking a Public Service Manager II for a managerial position headquartered in Augusta that is responsible for directing and coordinating the activities of the Aquaculture Division.

ROLE OF THE POSITION: As director of the division, this position supervises up to six employees and oversees all work within the division, including research and monitoring activities, leasing and licensing, policy development, and administrative functions. The position advises the Bureau Director, Deputy Commissioner and Commissioner on the development of state, interstate, and federal management policies, regulations, and legislation. The position will also work closely with Maine Marine Patrol on compliance and enforcement issues related to aquaculture. A key responsibility is to represent the department at interagency and intergovernmental meetings to provide scientific and policy expertise on aquaculture issues, and to represent the Department on policy matters in adjudicatory hearings for aquaculture leases.

This is a supervisory position responsible for coaching and evaluating the performance of subordinates. Candidates must demonstrate knowledge of aquaculture policy, research, and monitoring practices; knowledge of the adjudicatory process; demonstrated experience of teamwork and leadership in a large organization; excellent written and oral communication skills; supervisory experience; ability to effectively interact with a wide range of stakeholders in casual and formal professional settings; and the ability to develop, implement, and evaluate work plans.

MINIMUM QUALIFICATIONS: A Bachelors Degree in marine sciences, marine or environmental policy or law, or the equivalent in directly related work experience and eight (8) years of progressively responsible experience in the field of aquaculture, marine resource science and management or related field which includes supervision and coordination of policy, research, and support functions.

No matter where you work across Maine state government, you find employees who embody our state motto—"Dirigo" or "I lead"—as they provide essential services to Mainers every day. We believe in supporting our workforce's health and wellbeing with a valuable total compensation package, including:

- **Work-Life Balance** – Rest is essential. Take time for yourself using **13 paid holidays, 12 days of sick leave, and 3+ weeks of vacation leave** annually. Vacation leave accrual increases with years of service, and overtime-exempt employees receive personal leave.
- **Health Insurance Coverage**– The State of Maine pays **85%-100%** of employee-only premiums (\$9,893.52-\$11,057.52 annual value), depending on salary. Use this chart to find the [premium costs](#) for you and your family, including the percentage of dependent coverage paid by the State.
- **Health Insurance Premium Credit** – Participation decreases employee-only premiums by 5%. Visit the Office of Employee Health and Wellness for more information about [program requirements](#).
- **Dental Insurance**– The State of Maine pays 100% of employee-only dental premiums (\$350.40 annual value).
- **Retirement Plan**– The State of Maine contributes at least **17.96% of pay** to the Maine Public Employees Retirement System (MainePERS), on behalf of the employee.
- **Gym Membership Reimbursement**– Improve overall health with regular exercise and receive up to \$40 per month to offset this expense.
- **Health and Dependent Care Flexible Spending Accounts**– Set aside money pre-tax to help pay for out-of-pocket health care expenses and/or daycare expenses.
- **Public Service Student Loan Forgiveness**– The State of Maine is a qualified employer for this federal program. For more information, visit the [Federal Student Aid office](#).
- **Living Resources Program** – Navigate challenging work and life situations with our employee assistance program.
- **Parental leave** is one of the most important benefits for any working parent. All employees who are welcoming a child—including fathers and adoptive parents—receive **four weeks of fully paid parental leave**. Additional, unpaid leave may also be available, under the [Family and Medical Leave Act](#).
- **Voluntary Deferred Compensation**– Save additional pre-tax funds for retirement in a MaineSaves 457(b) account through payroll deductions.
- Learn about **additional wellness benefits** for State employees from the [Office of Employee Health and Wellness](#).

Maine State Government is an Equal Opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We provide reasonable accommodations to qualified individuals with disabilities upon request